## COMPANY INFORMATION

Ericsson Nikola Tesla is a leading regional provider of communications products and services in operator's segment and a provider of innovative information and communications solutions related to healthcare, transport, state administration, municipal services and multimedia. Owing to the activities of its Research and Development Center and expert centers for service delivery, it is also Croatia's leading knowledge exporter. Being a member of the Ericsson Group, the Company operates within the Region Western and Central Europe (RWCE). The Company is a socially responsible entrepreneur, building its strong reputation on reliability and good relations with all stakeholders - employees, customers, partners, suppliers, shareholders and the wider community. In addition, the Company promotes sustainable development by balancing long-term growth and competitiveness in changeable external conditions with positive economic, social and environmental impacts.

# VISION

The regional ICT leader and the prime driver in an all-communicating world.

# **MISSION**

To provide innovative ICT solutions that improve people's lives and create new value for both business and society.

## STRATEGY

#### **OBJECTIVE**

- > Specific
- > Measurable
- > Time-bound

#### SCOPE

- > Customer
- > Offering
- > Geography

#### **COMPETITIVE ADVANTAGE**

- > Transferrable skills
- > Shared resources

A leading regional provider of information and communications technology solutions that through innovative approach and thought leadership drives opportunities and creates value together with its customers.

Profitable sales growth based on technology leadership, leadership in services, regional presence and e2e concept.

### KEY PERFORMANCE INDICATORS

Wanted position targets 2015

- > Customers: customer satisfaction
- > Employees: employee motivation
- > Shareholders: profitable sales growth

Company name Ericsson Nikola Tesla d.d.

Core activity Provider of modern information and communications

products, solutions, software and services

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Web site www.ericsson.hr

OIB (personal identification number) 84214771175

Share capital HRK 133,165,000 \*

Shares 1,331,650 registered shares

Nominal share value HRK 100 \*

Ownership structure Ericsson 49.07 percent, other shareholders 50.67

percent, treasury shares 0.26 percent \*

Share trading Ericsson Nikola Tesla (ERNT-R-A) shares are traded in the

Regular Market of the Zagreb Stock Exchange (ZSE).

Giro account ZABA 2360000-1101235687

PBZ 2340009-1110012058 RBA 2484008-1100331673 ERSTE 2402006-1100414168

Management Board Gordana Kovačević, MSc

Chairman of the Supervisory Board Roland Nordgren

Number of employees 1,581 \*

\* as at December 31, 2012

































We believe that connectivity empowers people, business and society